

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
NORTHERN DIVISION**

**BETTY ANN BURKS, et al.,**

**Plaintiffs,**

**v.**

**EQUITY GROUP EUFAULA  
DIVISION, LLC.,**

**Defendant.**

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**CIVIL ACTION NO.  
2:06-cv-01081-MEF-DRB**

**NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN**

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, MATTIE MONROE RUMPH, ARETHA GRIFFIN and CYNTHIA NELSON, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: August 10, 2007

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp  
**ROBERT JOSEPH CAMP**  
**BERNARD D. NOMBERG**  
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-and-

Samuel A. Cherry, Jr.  
Lance H. Swanner  
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Dothan, AL 36302  
(334) 793-1555 (Phone)  
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*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on August 10, 2007, I electronically filed the above  
Notice of Filing Additional Consents to Join with the Clerk of the District  
Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry  
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/s/ Robert J. Camp  
**ROBERT J. CAMP**

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Mattie Monroe Rumph states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC <sup>(2)</sup> at ~~Key Stone Foods~~ <sub>[Name of plant]</sub> the facility located in Baker Hill Ala. <sub>[City/State]</sub>. I worked at this location from 8/1998 to Present.  
<sub>[Date] [Date, or if still working write "present"]</sub>
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC <sup>(2)</sup> ~~Key Stone Food~~ <sub>[Name of Plant]</sub> plant in Baker Hill, Ala. <sub>[City/State]</sub> and possibly other plants owned by Equity Group LLC <sup>(2)</sup> ~~Key Stone Foods~~ <sub>[Name of Plant]</sub>. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of September, 2006.

Mattie Monroe Rumph

Mattie Monroe Rumph

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Aretha Griffin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC  
~~Keystone Equity~~ [Name of Plant] ED  
the facility located in Bakerhill, Alabama [City/State] I worked at this location from  
3-1-01 to present  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this Equity Group, LLC suit may be brought as a class action covering employees at the Keystone Equity plant in Bakerhill AL, and  
ED [Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20<sup>th</sup> day of July, 2007.

Aretha Griffin  
[PRINT NAME]

Aretha Griffin  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Cynthia Nelson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Landa at  
[Name of plant]  
the facility located in Baker Hill AL. I worked at this location from  
[City/State]  
2/8/05 9-11-06 to 01/04/06.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Landa plant in Baker Hill AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group Landa. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of 11, 2006.

Cynthia Nelson  
[Redacted Signature]

Cynthia Nelson  
[Redacted Signature]